

  PROMEMORIA® BottegaGhianda®	<b>MODULE</b>	<b>POLINT</b>	Rev.:1 09/09/2019
<b>Module title:</b>	<b>INTEGRATED POLICY</b>		Pag. 1 di 1

The Health and Safety Policies of **SOZZI ARREDAMENTI S.p.A.** with regards to Work and Quality are based on the following principles:

- The customers and employees are the most important assets and must be treated fairly, with respect, equality and courtesy.
- Customers may ask for solutions which fully satisfy their expectations in terms of interior design.
- Staff are required to show high standards of commitment and professionalism, they are provided with suitable working conditions, offered training opportunities and will be preferred for promotion over external candidates with comparable suitability.
- The company is committed to best practices concerning the prevention of accidents and illness in accordance with the rules and regulations of Health and Safety in force in all its work places
- Open mindedness towards change, the continuous search for greater efficiency and quality, team working and fast and reciprocal exchange of information are fundamental characteristics of the company.
- High standards of performance are expected from our suppliers. **Sozzi Arredamenti S.p.A.** guarantees suppliers fair treatment and full respect of the commitments undertaken.
- The company will respect the environment and behave in a responsible manner towards the community.

Given the above, the introduction of an Integrated Management System represents a strong commitment by the company to implement all implicit and explicit requirements by adopting appropriate processes with the aim of continuously improving the efficiency of single processes and of preventing accidents and illness in the workplace.

To this end, the company will define and implement a Risk Evaluation program which encompasses all its actions and decisions.

**Sozzi Arredamenti S.p.A.**, is committed to defining appropriate objectives and to assess them using indicators with which performance in the field of Health and Safety at work can be compared with research into ongoing best practices.

This policy document is sent to all levels of the organization and represents the unequivocal basis of the application of the Integrated Management System of the company.

  
 Il Direttore Generale  
 Gaetano Gasparelli